

# Work-life balance support by Office for Gender Equality NAIST

For **Individuals**

## Temporary Childcare During Event

Childcare service for the children of faculty and students attending events such as Open Campus.



**All Free**  
(covered by university)



For **Individuals**

## Babysitter Company Corporate Contract



User's share of expenses  
Standard Time (8:00-20:00) 1,100 yen

For **Research area**

## Temporary Childcare Facility Expenses Assistance

The Gender Equality Office cover all costs of temporary childcare facilities.



**All Free**  
(covered by university)

For **Individuals** and **Research area**

## Childcare space offer



**All Free**  
(covered by university)



For **Individuals**



## Private spaces for female staff and students in each building

As a place to rest when they are unwell (such as during menstruation, pregnancy, or postpartum) and for breast-pumping or breast-feeding.

\*You must register to use the room.

For **Individuals**

## Subsidy for Enrollment Fee and Annual Babysitter Fee



Up to 22,000 yen per person for the admission fee and annual membership fee of a babysitting company.

\*Eligible children: From 0 years to 6th grade.

Contact

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